

Job Interview Questions & Answers – Sample PDF

Position: Software Engineer

Prepared for: Technical Interview Preparation

Common Interview Questions and Sample Answers

Q1: Tell me about yourself.

A: I am a software engineer with 5 years of experience in web development, specializing in Python and JavaScript. I have worked at two startups and one mid-size company, building scalable web applications. I am passionate about clean code and continuous learning.

Q2: What is your greatest strength?

A: My greatest strength is problem-solving. I enjoy breaking down complex challenges into manageable steps. For example, I reduced our app's load time by 60% by refactoring the database query structure.

Q3: What is your greatest weakness?

A: I used to struggle with delegating tasks because I wanted to ensure quality. I have worked on this by establishing clear guidelines and trusting my teammates, which improved team efficiency significantly.

Q4: Why do you want to work here?

A: I admire your company's commitment to innovation and your product's impact on users. I believe my skills in backend development align perfectly with your engineering team's needs.

Q5: Where do you see yourself in 5 years?

A: I see myself growing into a senior engineering role, mentoring junior developers, and contributing to architectural decisions.

Q6: Describe a challenging project and how you handled it.

A: At my previous company, we had to migrate a legacy monolithic system to microservices in 3 months. I led the API design phase, coordinated with 4 teams, and we delivered on time with zero downtime.

Q7: How do you handle disagreements with teammates?

A: I listen first to understand their perspective, then present data to support my view. I focus on the best outcome for the project.

Technical Questions (Sample)

Q: Explain the difference between REST and GraphQL.

Q: What is the time complexity of binary search?

Q: How does async/await work in JavaScript?

Questions to Ask the Interviewer

- What does success look like in this role after 90 days?
- How does the team approach code reviews?
- What are the biggest technical challenges the team faces?